

Freedom of Information Policy.

This policy is for Barleyhurst Park School and Barleyhurst Park Nursery.

Agreed by Governors: 25.01.2024

To be reviewed: Spring 2026

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1.Statement of Intent

As an educational provider, Barleyhurst Park Primary School has an obligation to publish a freedom of information statement, outlining how we will meet the duties under the Freedom of Information Act 2000 and associated regulations. The development and effective implementation of this policy fulfils that requirement.

More specifically, this policy outlines:

- How the school will respond to requests from individuals for access to information
- held about them.
- The school's policy and procedures for the release and publication of private data and public records.
- The school's policy and procedures for providing applicants with advice and assistance throughout the duration of their requests.
- It also clarifies the position regarding the appropriate limit to the costs incurred by the school in obtaining any requested information, and on charging fees for its provision.

2.Legal Framework

- 2.1 This policy has due regard to the following legislation:
 - The General Data Protection Regulation;
 - The Freedom of Information Act 2000;
 - The Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004.
- 2.2 This policy also has due regard to guidance, including, but not limited to, the following:
 - Information Commissioner Office (ICO) 'Model publication scheme' 2016;
 - ICO 'Duty to provide advice and assistance (section 16)' 2016.
- 2.3 This policy will be viewed in conjunction with the following other school policies: Data Protection Policy,



- 3. Accepting Requests for Information
- 3.1 The school will only accept a request for information which meets all of the following criteria:
 - It is in writing;
 - It states the name of the applicant and an address for correspondence;
 - It describes the information requested.
- 3.2 A request will be treated as made in writing if it meets all of the following requirements:
 - It is transmitted by electronic means;
 - It is received in legible form;
 - It is capable of being used for subsequent reference.
- 3.3 The school will publish details of its procedures for dealing with requests for information on the website, which includes:
 - A contact address and email address;
 - A telephone number;
 - A named individual to assist applicants with their requests.
- 4. General Rights of Access to Information Held by the School
- 4.1 Provided that the request complies with section 2 of this policy, the school will, no later than 20 working days from receipt of the request, comply with its duty to:
 - Confirm or deny to any person making a request for information to the school, whether it holds information of the description specified in the request.
 - Provide the documentation, if the school confirms that it holds the requested information.
- 4.2 The school will not comply with section 4.1 of this policy where:
 - The school reasonably requires further information to meet a freedom of information request, has informed the applicant of this requirement, but was not subsequently supplied with that further information;
 - The information is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons;
 - A request for information is exempt under section 2 of the Freedom of Information Act 2000;
 - The cost of providing the information exceeds the appropriate limit;
 - The request is vexatious;
 - The request is a repeated request from the same person made within 60 consecutive working days of the initial one;
 - A fee notice was not honoured.
- 4.3 Where information is, or is thought to be, exempt, the school will, within 20 working days, give notice to the applicant which:
 - States the fact.
 - Specifies the exemption in question.
- 4.4 The information provided to the applicant will be in the format that they have requested, where possible.
- 4.5 Where it is not possible to provide the information in the requested format, the school will assist the applicant by discussing alternative formats in which it can be provided.

- 4.6 The information provided will also be in the language in which it is held, or another language that is legally required. If the school is required to translate any information, it will do so.
- 4.7 If, under relevant disability and discrimination regulations, the school is legally obliged to provide the information in other forms and formats, it will do so.

5. The Appropriate Limit

- 5.1 The school will not comply with any freedom of information request that exceeds the statutorily imposed appropriate limit of $\boxtimes 450$.
- 5.2 When determining whether the cost of complying with a freedom of information request is within the appropriate limit, the school will take account only of the costs we reasonably expect to incur in relation to:
 - Determining whether it holds the information.
 - Locating the information, or a document which may contain the information.
 - Retrieving the information, or a document which may contain the information.
 - Extracting the information from a document containing it.
 - Costs related to the time spent by any person undertaking any of the activities outlined in section 5.2 of this policy on behalf of the school, are to be estimated at a rate of $\boxtimes 30$ per person, per hour.
- 5.3 Where multiple requests for information are made to the school within 60 consecutive working days of each other, either by a single person or by different persons who appear to be acting together, the estimated cost will be based on the cumulative cost of fulfilling all submitted requests.

6. Charging Fees

- 6.1 The school may, within 20 working days, give an applicant who has requested information from the school, a written notice stating that a fee is to be charged for the school's compliance.
- 6.2 Charges may be made for disbursements, such as the following:
 - Photocopying;
 - Postage and packaging;
 - Costs directly incurred as a result of viewing information.
- 6.3 Fees charged will not exceed the total cost to the school of:
 - Informing the person making the request whether we hold the information;
 - Communicating the information to the person making the request.
- 6.4 Where a fee is to be charged, the school will not comply with section 4 of this policy unless the requested fee is paid within a period of three months, beginning with the day on which the fees notice is given to the applicant.
- 6.5 The school will not take into account any costs which are attributable to the time spent by persons undertaking any of the activities mentioned in section 6.3 above.



7. Format of the Information

7.1 If when making a request for information the applicant expresses a preference for the format they wish the information to be given to them the school will, as far as is practicable, try to accommodate this. For example:

- Provide the applicant with a copy of the information in permanent form or in another form acceptable to the applicant.
- Provide the applicant a reasonable opportunity to inspect a record containing the information.
- Provide a summary of the information, in permanent form or in another form acceptable to the applicant.

8. Providing Advice and Assistance

8.1 The school will meet its duty to provide advice and assistance, as far as is reasonable, to any person who proposes to make, or has made, requests for information to the school.

8.2 The school may offer advice and assistance in the following circumstances:

- If an individual requests to know what types of information the school holds and the format in which it is available, as well as information on the fees regulations and charging procedures.
- If a request has been made, but the school is unable to regard it as a valid request due to insufficient information, leading to an inability to identify and locate the information.
- If a request has been refused, e.g. due to an excessive cost, and it is necessary for the school to assist the individual who has submitted the request.

8.3 The school will provide assistance for each individual on a case-by-case basis. Examples of how the school will provide assistance include the following:

- Informing an applicant of their rights under the Freedom of Information Act 2000;
- Assisting an individual in the focus of their request, e.g. by advising of the types of information available within the requested category;
- Advising an applicant if information is available elsewhere and how to access this information;
- Keeping an applicant informed on the progress of their request.

 $8.4\ \mathrm{In}$ order to provide assistance as outlined above, the school will engage in the following good practice procedures:

- Make early contact with an individual and keep them informed of the process of their request.
- Accurately record and document all correspondence concerning the clarification and handling of any request.
- Give consideration to the most appropriate means of contacting the applicant, taking into account their individual circumstances.
- Discuss with the applicant whether they would prefer to receive the information in an alternative format, in cases where it is not possible to provide the information requested in the manner originally specified.
- Remain prepared to assist an applicant who has had their request denied due to an exemption.

8.5 The school will consider what level of assistance is required for an applicant who has difficulty submitting a written request.



8.6 In circumstances where an applicant has difficulty submitting a written request, the school will:

- Make a note of the application over the telephone and then send the note to the applicant to confirm and return the statutory time limit for a reply would begin here
- Direct the individual to a different agency that may be able to assist with framing their request.

NB. This list is not exhaustive and the school may decide to take additional assistance measures that are appropriate to the case.

- 8.7 Where an applicant's request has been refused either because the information is accessible by other means, or the information is intended for future publication or research, the school, as a matter of good practice, will provide advice and assistance.
- 8.8 The school will advise the applicant how and where information can be obtained if it is accessible by other means.
- 8.9 Where there is an intention to publish the information in the future, the school will advise the applicant of when this publication is expected.
- 8.10 If the request is not clear, the school will ask for more detail from the applicant in order to identify and locate the relevant information, before providing further advice and assistance.
- 8.11 If the school is able to clearly identify the elements of a request, it will respond following usual procedures and will provide advice and assistance for the remainder of the request.
- 8.12 If any additional clarification is needed for the remainder of a request, the school will ensure there is no delay in asking for further information.
- 8.13 If an applicant decides not to follow the school's advice and assistance and fails to provide clarification, the school is under no obligation to contact the applicant again.
- 8.14 If the school is under any doubt that the applicant did not receive the advice and assistance, the school will re-issue it.
- 8.15 The school is not required to provide assistance where an applicant's request is vexatious or repeated, as defined under section 14 of the Freedom of Information Act 2000.
- 8.16 The school is also not required to provide information where the cost of complying with a request exceeds the limit outlined in the Freedom of Information Act 2000. In such cases, the school will consider whether any information can be provided free of charge if the applicant refuses to pay the fee.
- 8.17 A record will be kept by the school office of all the advice and assistance provided.



9. Publication Scheme

9.1 The school will meet its duty to adopt and maintain a publication scheme which specifies the information which it will publish on the school website, and whether the information will be available free of charge or on payment.

9.2 The publication scheme will be reviewed and, where necessary, updated on a bi-annual basis.



Appendix A: Barleyhurst Park School Publication Scheme.

This scheme is based on the ICO model publication scheme which has been approved by the Information Commissioner. This publication scheme commits the school to make information available to the public as part of its normal business activities. The information covered is included in the classes of information mentioned below, where this information is held by the school

The scheme commits the school to:

- Proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the school and falls within the classifications below.
- Specify the information which is held by the school and falls within the classifications below.
- Proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme.
- Produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public.
- Review and update on a regular basis the information the school makes available under this scheme.
- Produce a schedule of any fees charged for access to information which is made proactively available.
- Make this publication scheme available to the public.
- Publish any dataset held by the school that has been requested, and any updated versions it holds, unless the school is satisfied that it is not appropriate to do so; to publish the dataset, where reasonably practicable, in an electronic form that is capable of re-use; and, if any information in the dataset is a relevant copyright work and the school is the only owner, to make the information available for re-use under the terms of the Re-use of Public Sector Information Regulations 2015, if they apply, and otherwise under the terms of the Freedom of Information Act section 19. The term 'dataset' is defined in section 11(5) of the Freedom of Information Act. The term 'relevant copyright work' is defined in section 19(8) of that Act.

Classes of information

Who we are and what we do.

Organisational information, locations and contacts, constitutional and legal governance.

What we spend and how we spend it. Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.

What our priorities are and how we are doing. Strategy and performance information, plans, assessments, inspections and reviews.

How we make decisions. Policy proposals and decisions. Decision making processes, internal criteria and procedures, consultations.

Our policies and procedures. Current written protocols for delivering our functions and responsibilities.

Lists and registers. Information held in registers required by law and other lists and registers relating to the functions of the school.



The services we offer. Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure. Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage, or is difficult to access for similar reasons.

The method by which information published under this scheme will be made available The school will indicate clearly to the public what information is covered by this scheme and how it can be obtained.

Where it is within the capability of the school, information will be provided on a website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, a school will indicate how information can be obtained by other means and provide it by those means.

In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where the school is legally required to translate any information, it will do so.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

Charges which may be made for information published under this scheme

The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the school for routinely published material will be justified and transparent and kept to a minimum. Material which is published and accessed on a website will be provided free of charge. Charges may be made for information subject to a charging regime specified by Parliament. Charges may be made for actual disbursements incurred such as:

- Photocopying;
- postage and packaging;
- the costs directly incurred as a result of viewing information.

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by the school, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public.

Charges may also be made for making datasets (or parts of datasets) that are relevant copyright works available for re-use. These charges will be in accordance with the terms of the Re-use of Public Sector Information Regulations 2015, where they apply, or with regulations made under section 11B of the Freedom of Information Act, or with other statutory powers of the school.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.



Written requests

Information held by the school that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.



Appendix B:

Class 1 - Who we are and what we do: Organisation information, structures, location and contacts.

Information to be published	How the information can be obtained.
Address of school and	Website - <u>www.barleyhurstpark.com</u>
contact details, including	Contacting the school office - office@barleyhurstpark.com
email address	
Who's who in the school	Website - www.barleyhurstpark.com
Staffing Structure	Hard copy. Contact the school office -
	office@barleyhurstpark.com
Who's who on the Governing	Website - <u>www.barleyhurstpark.com</u>
Board	
Instrument of Governance	Website - <u>www.barleyhurstpark.com</u>
Contact details for the	Website - <u>www.barleyhurstpark.com</u>
Headteacher and for the	Contacting the school office - office@barleyhurstpark.com
Governing Board.	
School prospectus	We do not produce a prospectus - all relevant information
	is on the school website - www.barleyhurstpark.com
School session times and	Website - <u>www.barleyhurstpark.com</u>
term dates	Contacting the school office - office@barleyhurstpark.com

Class 2 - What we spend and how we spend it: Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit

Information to be published	How the information can be obtained.
Annual budget plan and	
financial statements	
Capital Funding	
Financial audit reports	
Details of expenditure items	
over 2.000	
Procurement and contracts	Hard copy - contact finance administrator -
Pay policy	finance@barleyhurstpark.com
Staff allowances and	
expenses that can be	
incurred or claimed	
Staffing, pay and grading	
structure	
Governors' allowances	

Class 3 - What our priorities are and how we are doing: Strategies and plans, performance indicators, audits, inspections and reviews.

Information to be published	How the information can be obtained.
Performance data supplied to	Website - <u>www.barleyhurstpark.com</u>
the Government	
The latest inspection report	Website - <u>www.barleyhurstpark.com</u>
Post-inspection action plan	Hard copy. Contact the school office -
·	office@barleyhurstpark.com
Performance management	Hard copy. Contact the school office -
policy	office@barleyhurstpark.com
The school's future plans	Hard copy. Contact the school office -
·	office@barleyhurstpark.com



	No current plans to change status
Safeguarding and child protection	Website - <u>www.barleyhurstpark.com</u>

Class 4 - How we make decisions: Decision making process and records of decisions.

Information to be published	How the information can be obtained.
Admissions policy/decisions	Website - <u>www.barleyhurstpark.com</u>
(not individual admission	Contact - MKC Admissions
decisions)	
Agenda and minutes of	Hard copy. Contact the school office -
meetings of the Governing	office@barleyhurstpark.com
Board	

Class 5 - Other policies and procedures: Current written protocols, policies and procedures for delivering our services and responsibilities.

Information to be published	How the information can be obtained.
School Policies	Website - <u>www.barleyhurstpark.com</u>
	If not on the website contact the school office for a hard
	copy - office@barleyhurstpark.com
Records management and	Hard copy. Contact the school office -
personal data policies	office@barleyhurstpark.com
Charging regimes and policies	Website - <u>www.barleyhurstpark.com</u>
	If not on the website contact the school office for a hard
	copy - office@barleyhurstpark.com

Class 6 - Lists and Registers:

Information to be published	How the information can be obtained.
Curriculum circulars and	Hard copy. Contact the school office -
statutory instruments	office@barleyhurstpark.com
Disclosure logs	Hard copy. Contact the school office -
	office@barleyhurstpark.com
Asset Register	Hard copy. Contact the finance administrator -
_	<u>finance@barleyhurstpark.com</u>
Any information the school is	Hard copy. Contact the school office -
currently legally required to	office@barleyhurstpark.com
hold in publicly available	
registers (this does not	
include attendance registers	

Class 7 - The services we offer: Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses.

Information to be published	How the information can be obtained.
Extra-curricular activities	Website - <u>www.barleyhurstpark.com</u>
Out of school clubs	
Services for which the school	
is entitled to recover a fee,	
together with those fees	
School publications, leaflets,	
books and newsletter	